

M Manhattan
School of Music

**MUSICAL
THEATRE
STUDENT
HANDBOOK
2022–2023**

This handbook covers many of the things specific to the experience in the Musical Theatre BM. It is not designed to be comprehensive to your Manhattan School of Music student experience. It should be used in conjunction with any other handbooks, guidelines, rules, and procedures set forward to you from Manhattan School of Music faculty/ staff/ administrators.

PHILOSOPHY

Manhattan School of Music BM in Musical Theatre aims to develop versatile performers who excel in the classic musical theatre canon as well as in cutting-edge contemporary musicals. Our mission is to produce professional musical theatre artists whose voice, acting and dance training empowers them to be nimble performers in a diverse and changing profession.

Manhattan School of Music students are exposed to all facets of musical theatre production via student stage productions, independent studies, master classes with New York casting directors, agents and theatre artists, and new works development.

The Manhattan School of Music faculty of artist-educators encourages the development of intellectually curious, well-rounded artists. Our students think beyond the triple-threat, following their own individual artistic paths and inventing new models and cross-pollinations. It is our goal to ground our students in the realities of a competitive industry while encouraging them to act on their dreams.

Our program seeks to identify and nurture the unique gifts of every student. Students receive intensive training in voice, acting and dance throughout their four years, and they are encouraged to follow their own interests in independent projects.

Core objectives of the program are:

To train performers in music skills, voice, dance and acting as well as expose and offer students opportunities that extend beyond performance:

- Choreography

- Directing
- Musical Direction
- Composing
- Writing
- Musical Instrument
- Stage Management

This policy handbook is intended as a guide to creating the habits and attitudes students will need as musical theatre professionals.

- a love for the process of creating performances
- a habit of daily practice, to build techniques they can depend on
- a curiosity to understand and a desire to communicate
- a workable method for organizing time and responsibilities
- audition experience, and an understanding of the detailed preparation auditions require
- the ability to learn music, dance styles, monologues and dialogue quickly and effectively
- how to be a good colleague, on stage and off
- Development of healthy life habits that enable you to perform with the high-level energy demanded of musical theatre performers.
- Embrace Diversity, Equity, Access, Inclusion, Belonging (DEAIB)

MSM STUDENT HANDBOOK

Musical Theatre students are required to adhere to the institutional policies and procedures of Manhattan School of Music in addition to the policies of the Musical Theatre program. The school-wide policies and procedures can be found in the Student Handbook.

<https://www.msmnyc.edu/campus/student-affairs/student-handbook/>

MUSICAL THEATRE PROGRAM

STUDENT GUIDELINES

Manhattan School of Music Musical Theatre students are expected to uphold the highest level of commitment to their training and to conduct themselves in accordance with MSM Musical Theatre guidelines.

Class Attendance

Musical Theatre majors are expected to attend **ALL** classes. Class meetings, and your attendance, should be treated as rehearsals for a professional production. This means that you are warmed up, present, and ready to work at every scheduled class meeting time.

Violation of the following rules can result in Program Sanctions (see page 7).

Two excused absences are permitted for illness with a doctor's note or a conflict that you have discussed with your instructor at least two weeks prior to the absence.

More than two excused absences or any unexcused absences will result in grade drops as follows: A to A-, A- to B+, B+-B, etc.

We understand that occasionally unexcused absences occur. If you have an unavoidable unexcused absence you must discuss it with your instructor and they will determine if they choose to count it as an excused absence. If the unexcused absence is due to illness please provide a doctor's note.

Participating in shows as cast and crew is part of your degree requirement. In addition to two excused absences as described above you will be excused from class for MSM MT Production Technical Rehearsals. As soon as you have your tech schedule share it with your instructors so that they may plan accordingly.

Observing class due to injury or illness: Two session limit. Requests to observe beyond two sessions must be discussed with the instructor and Associate Dean and Director of Musical Theatre.

Illness

If you are too ill to attend class, please notify the instructor in writing (via email) prior to the class meeting. If there are multiple instructors in the course, please email all of them. Indicate any specifics of your illness. Fatigue or not being able to sing is not necessarily a reason to excuse you from class. If you follow this protocol, you will likely find compassionate faculty who are willing to excuse an absence for illness. You may also visit the School Nurse in room 107.

Personal Emergency

If you have a personal emergency, please notify the instructor in writing (via email) prior to the class meeting. If there are multiple instructors in the course, please email all of them. If you are unable to get a note to your instructors before the class, please do so at your first available opportunity.

Professional Auditions

Absence due to professional auditions for jobs that occur during the academic year are not excused. One absence due to a professional summer-stock audition will be excused. More than one absence due to a professional summer-stock audition must be approved by the Associate Dean and Director of Musical Theatre.

If you plan to audition for Summer Stock please provide the Dean of Musical Theatre as well as your instructors with at least 3 days advance notification that you will be absent and arrange to makeup missed work.

In the case of MSM production rehearsals, please provide the Director and Stage Manager at least two weeks-notice for any approved absences.

MSM MT PRODUCTION AUDITION POLICY

Casting for all MT sponsored productions is open to all Manhattan

School of Music Musical Theatre students regardless of race, ethnicity, class, religion, sexual orientation, gender identity/ expression, and disability status.

Inclusive casting is embraced as standard practice.

Musical Theatre students are required to audition for all MSM MT musicals.

Although we believe auditioning and working outside of MSM in professional settings is valuable for your development, Manhattan School of Music productions take precedence over ALL other performance opportunities. If you are planning an independent production it must not conflict with MSM rehearsals and performances.

Students are cautioned that overextension may hinder their creative and academic growth.

Physical and Mental Health

A career in musical theatre requires you to work at the optimum level of physical and mental health possibilities. Physical health will dictate (to a degree) how capable you are at meeting the requirements and rigors of the program. Sleep, rest, and nutrition are key components of your training. If you are under the weather, you will not be able to achieve the best possible results from your coursework and rehearsals/ performances.

Take advantage of the Andersen Hall gym if you live on-campus, the Columbia University gym (for a fee) and the services of our Campus Health Nurse in room 107.

Mental Health is a key component to your success. If you find yourself having issues related to mental health, you are encouraged to seek some assistance from MSM's Counseling Center (rooms 104 and 106).

Leave of Absence (LOA)

In the event that a Musical Theatre student has reason to request a Leave of Absence (LOA) from the Manhattan School of Music,

6 they must speak to the Dean of Musical Theatre, Liza Gennaro or

Dean of Students, Monica C. Christensen. If it is agreed that an LOA should be granted, the student will proceed with the LOA process initiated by the Dean of Students. An LOA is not approved until processed and confirmed by the Office of the Registrar.

Musical Theatre students seeking a LOA will be required to take a full year LOA. Students who take a LOA will not return to their original class cohort but rather join the subsequent class cohort. If a LOA extends beyond one year, students will be required to re-audition for the Musical Theatre program.

Bullying

Musical Theatre is a collaborative art form in which professionals come together, share ideas and create art. There is no place for intimidation or bullying in musical theatre and bullying will not be tolerated in the MSM Musical Theatre program. Incidents of bullying will be dealt with swiftly and Program Sanctions will occur.

Intellectual Property/Plagiarism

Theatre is a collaborative art form - the whole is comprised of a diverse multitude of parts. It is the responsibility of the artist to acknowledge and respect the property, ideas, works, words, etc., of their fellow artists. Within the indefinite realm of what intellectual property means, it is better to err on the side of caution by properly and clearly citing all sources within the body of your papers as well as in the bibliography, and to encourage your fellow theatre students to do the same.

Master Class and Guest Visits

MSM will welcome several guests from the industry throughout the academic year. Prompt arrival and focused, attentive, respectful behavior is required. Arrive prepared to work and/or observe. You will be given advance notice of visits and as with any other class attendance is required.

Electronics are PROHIBITED.

Underrepresented Creators

MSM MT is committed to DEIAB and including underrepresented creators in teaching repertoire, assignments, and stage productions.

African American

Latinx

AAIP

Women

LGBTQ+

Non-Binary

People with Disabilities

Meeting with Faculty

All faculty are available for meetings with students in the Musical Theatre BM. Some faculty keep regular weekly office hours. Others prefer that you send an email to request a meeting (please provide your blocks of availability when you send the email request). Please note that faculty keep very busy schedules and may have to meet with you a few days or even a week after your request. If your request is urgent and you need immediate attention, please specify that and we will make the best effort to accommodate you.

Private Voice Teacher

Upon entry to the Musical Theatre program at MSM, you will be assigned a private voice teacher for your college career. MSM MT believes that a 4-year voice teacher assignment provides continuity and is the best approach to voice training. However, we acknowledge that in rare occasions, a change may be beneficial.

Your private voice teacher is among the most vital sources in your Musical Theatre training. As in any relationship, issues may arise which require discussion and/or resolution. You are encouraged to discuss problems as they occur directly with your teacher. Unresolved issues and/or the sense that you cannot discuss problems with your teacher should be addressed with the Dean of

Changing your voice teacher is an important decision to be considered carefully and thoroughly and will only be considered after two years of study. In the event of a change request the following must occur: 1) Discuss the request for a change with your voice teacher 2) Discuss the request for change with the Dean of Musical Theatre. 3) If your teacher and the Dean of Musical Theatre agree that change is beneficial to your training you will be assigned a new teacher. 4) At this point you must obtain a Change of Teacher Request Form from the Provost's office. Complete instructions are on the form. School policy prohibits any action against a student by a former teacher.

Please see voice studio syllabus for attendance policy.

MSM MT Vocal Health Policy

One of our goals is to support healthy singing. If your voice teacher hears undue strain in your singing or suspects an underlying problem they will recommend seeing an ENT doctor for evaluation before resuming lessons.

PROGRAM SANCTIONS

Manhattan School of Music's Musical Theatre Program is not a "cut" program, however lack of commitment to Musical Theatre training and/or lack of adherence to Musical Theatre Handbook guidelines and/or noncompliance with COVID-19 safety precautions are cause for Program Sanctions.

In situations involving significant or repeated violations of program policies as stated in this Handbook the program may administer official Program Sanctions.

These may include:

- Student will be prohibited from performing in program productions for a full semester.
- Student will be removed from a program production for the duration of the production.
- Other consequences as appropriate.

During the Program Sanction period, the student is expected to focus their energies on weaknesses identified and communicated to student by Liza Gennaro, Dean of Musical Theatre. Programs Sanction remain in place until the next end-of-semester review, and the student is required to seek guidance from Liza Gennaro and/or relevant faculty on a regular basis.

REHEARSAL ETIQUETTE AND PRACTICE

You will be in many performance classes, rehearsals and performances in which you will be expected to maintain a sense of etiquette and respect surrounding the artistic process.

- Keep quiet and stay as focused as possible. The process takes the collective concentration of everyone involved. Talking, chatting, giggling is extremely distracting. Stay focused on the person conducting the rehearsal or class. Cell phone, iPad, laptop use restricted to use related to rehearsal i.e.: recording music and/or blocking.
- Respect your classmates and their artistry.
- Read ahead on the rehearsal schedules - know exactly what will be worked on within upcoming rehearsals.
- Memorize lyrics and dialogue prior to staging/blocking rehearsals.
- Arrive at all classes and rehearsal calls early, and be ready to work. It is impossible to begin working at the scheduled time if that is also the arrival time. Give yourself time to arrive, warm-up and focus.
- Respect your creative teams and instructors – faculty, directors, music directors, choreographers, designers, stage managers. They are highly skilled professionals and should be treated as such.
- Respect your fellow cast, crew and musicians. Embrace behavior that celebrates and supports your fellow artists.

- The personal photography, video recording, or audio recording of any portion of any rehearsal is strictly prohibited, except for these specific instances: 1) Artist is recording their melody/harmony in music rehearsal; 2) Stage management is recording a particular piece of choreography or staging for designers or for swings and understudies, in which case, the video/audio file will only be uploaded for viewing and shared only with said designers and/or swings and understudies. No one else may view these files, and under no circumstance may they be uploaded to any social media platform.

An artist's demonstration of anguish, impatience, or frustration (even at self) will negatively impact everyone involved. More importantly, an artist's energy, joy and enthusiasm will positively impact everyone involved. The rehearsal hall/theater/classroom is a sacred place where artists gather to explore the process of making art. Every person's actions have the potential to impact the process.

The Performance Agreement on the next page will be reviewed and signed by each cast member at the start of every program production rehearsal. Failure to adhere to the agreement will result in removal from production. To prepare you for a career in the theatre, productions at MSM operate under similar guidelines to Actors' Equity Association.

MANHATTAN SCHOOL OF MUSIC MUSICAL THEATRE STUDENT PERFORMANCE AGREEMENT

Performance Agreement made this _____ day of

_____, 20_____, by and between
Manhattan School of Music Musical Theatre BM

and _____
(Artist's Name as listed in the program)

The Artist shall play: (specify role(s), chorus, or understudy)

Part: _____

Part: _____

Part: _____

Part: _____

Production: _____

at the _____ Theatre.

I. REHEARSAL and PERFORMANCE CALLS.

Rehearsal shall begin on _____,

20_____ at _____ am/pm.

Final performance is scheduled for _____,

20_____, beginning at _____ am/pm.

Artist acknowledges that he/she/they:

- has reviewed the Rehearsal and Production Calendar
- agrees to check MSM email daily for updates on calls, costume fittings, and other scheduled events
- agrees to attend each rehearsal and performance as called, on time and ready to work
- has reported any existing schedule conflicts to the Stage Manager
- agrees to give priority to his/her/their participation in this production when scheduling any other events or activities not already reported as conflicts
- will notify the Stage Management team immediately via phone call or text if he/she/they is running late
- Understands that if they arrive to rehearsal under the influence of alcohol, marijuana, or an illegal substance they will be removed from the production immediately.

II. REHEARSAL PROTOCOL.

Artist will adhere to the rehearsal protocol as established in the rehearsal room and in the theatre.

This includes but is not limited to:

- complying with all safety requirements as outlined by the Stage Manager

- being warmed-up and prepared for each day's rehearsal
- adhering to the off-book deadline as noted in the Rehearsal Calendar
- being attentive in notes sessions following rehearsals
- replacing props carefully in the designated place, and handling your props only
- being respectful of other artists' work at all times

III. ELECTRONICS and FOOD/DRINK POLICY.

All artist and crew members are expected to abide by the following guidelines:

- Cell phones must be silenced and put away during rehearsals and performances unless required for recording vocal rehearsals.
- Do not keep your phone on your person during a rehearsal or performance.
- You are permitted to use electronic devices **ONLY** during breaks and at intermission, and **ONLY** in designated areas unless you are using your phone to record vocal rehearsals or while serving as Understudy/Cover/Swing/Dance Captain/Assistant Choreographer/Assistant Director or ASM you are using your phone, iPad or laptop to record blocking and choreography. Any and all recordings may only be shared on social media by the production stage manager.
- If you are dealing with an emergency situation, please speak to the Stage Manager about having your phone available.
- Food is not allowed in the theatre, backstage, nor in the dressing rooms. You may eat in the hallways or lobby areas.
- Food is never to be eaten in costume.
- Only drinks in a sealed container are permitted in the theatres. Anything that might be knocked over and spilled is not permitted.

IV. BILLING and PROMOTIONAL MATERIALS.

Artist agrees to:

- provide photo and bio to be used for promotional purposes
- participate in Photo Call for archival purposes
- allow recording, taping or filming portions of his/her/their performance for use in promotional materials
- participate in other promotional opportunities, when available

V. APPEARANCE.

Artist agrees to:

- Consult the Costume Designer before altering appearance in any notable way, including but not limited to: cutting, growing out or coloring hair (including facial hair), piercing, tattooing, or plastic surgery
- You agree to arrive on time for all costume fittings. Rescheduled fittings are not guaranteed.
- You understand that one missed fitting is permitted with a doctor's note.
- You understand that two missed fittings will result in removal from production.

VI. PHYSICAL SAFETY.

- If necessary, Artist agrees to participate in stage fighting and/or violence that will be responsibly choreographed and safely taught.
- Moments of intimacy that are required by the production will be staged with sensitivity and input from the participants, and must be executed consistently throughout rehearsals and runs.
- Any member of the cast or crew who feels unsafe or uncomfortable with moments of violence or intimacy onstage should voice their concerns immediately to the Director, Stage Management or an MSM Staff Member.

VII. DRUG & ALCOHOL POLICIES.

- Alcohol and Illegal Drugs Policy Manhattan School of Music requires the observance of all New York State and Federal laws and regulations pertaining to alcoholic beverages and illegal drugs. Manhattan School of Music maintains an environment free of illegal drugs and drug paraphernalia.
- No person under 21 may possess, consume, manufacture, or distribute alcoholic beverages within School property.
- Students who are suspected of being intoxicated and/or under the influence of drugs and/or a danger to themselves or the community may be placed in protective custody.
- No one may distribute alcohol to anyone under the age of 21.
- Possession of Marijuana
Persons over age 21 may possess up to 3 oz of marijuana and may smoke it anywhere that smoking is permitted (note: MSM is a smoke-free campus).
Procurement of Alcohol and Serving Alcohol to those under 21
Fine—up to \$200
Imprisonment—up to 5 days
Suspension of liquor sales license and/or \$1000 fine
- Possession, distribution or use of illegal drugs within School property is prohibited.
- Any students found under the influence of alcohol, marijuana or illegal substances will be removed from the production immediately. This applies at any point during the rehearsal, tech and performance periods.

VIII. ARTIST'S RIGHTS.

- Each artist may reasonably expect to be treated respectfully during their participation in this production. All rules and standards of behavior that apply to any MSM activity or class shall be abided by and enforced. Artists will elect a Deputy Representative, who may represent the artists in any issues that may arise.

- Artist agrees to inform the Deputy Representative and/or Stage Management team of any issues he/she/they may be experiencing which may interfere with the safe, creative, and timely performance of his/her/their duties.
- Artist understands that this Agreement may be terminated at the discretion of the Director and/or Department should the Artist not adhere to the Agreement.

Acceptance of Agreement is indicated by signatures of each party:

Student Signature

Stage Manager's Signature

Musical Theatre Dean's Signature

_____/_____/_____ (date)

PERFORMANCE AGREEMENT RIDER

BACKSTAGE/TECH REHEARSAL/RUN ETIQUETTE:

- When moving into the theatre for technical rehearsals and the run of the show, maintain the highest respect for fellow cast members, stage managers, musicians, and all crew.
- Continue to take notes from the production team with respect and without any defense.
- Giving any notes to a fellow artist is absolutely prohibited under any and all circumstances. Give any notes or concerns to the stage manager only. Do not accept any notes from a fellow artist under any and all circumstances. If you are receiving notes from a fellow artist please report the incident to the stage manager.
- Keep conversations in the dressing room at a very low volume from half-hour call through the final moment of the performance
- All vocal warm-ups must be completed before the half-hour call - any vocalizing backstage after half-hour is not permitted.
- Phone use is only permitted during official breaks called by the stage manager. This includes texting, checking email, games, social media, or any sort of activity on the device.
- Be aware of your dressing room surroundings and keep a neat and clean dressing table space.
- Observe personal hygiene in the dressing room.
- Be mindful of your surroundings when applying hairspray, spray deodorant, or any other aerosol product. Avoid using perfume, cologne, as they can be irritants to many people.
- Costumes will be treated with care and respect. Neatly hang up all costume pieces and place show shoes in their proper locations after taking them off. Obey the wardrobe crew/ dressers.
- There is zero tolerance for touching or wearing anyone else's costumes or wigs.

- There is zero tolerance for touching any props that you do not actually use during the performance, and you should only handle your props at appropriate times.
- Any music playing, even on headphones, is not tolerated backstage at any moment.
- Turning down/off the backstage PA system speakers is not allowed for any reason.
- Pay attention to the PA system backstage and be aware of your upcoming entrance cues. Only you are responsible for your entrances.
- The burning of candles and incense is prohibited backstage at all times.
- No eating, smoking, or drinking in costume/wigs. Water is tolerated, but keep a towel nearby for any spills or drips.
- All foods and liquids are banned from dressing rooms, aside from water.
- If there are any body microphones used in the show, be mindful: anything you say or anyone you listen to can and will be heard.
- Strictly obey the sound crew's directions on how to remove your microphone and where to place it at the end of a performance.

ON THE DECK/ON STAGE

- Absolutely no liquid or food is allowed on the deck at any time.
- Playing games during rehearsals or performances (i.e. "Pass the [Insert Object Name Here]," "Make Faces at Everyone Upstage of You," "Do Funny Things in the Wings," "Unexpected Objects in the Props," any "I'll Make You Laugh" game, etc.) is not tolerated at any time.
- Respect the backstage traffic and choreography as much as its onstage equivalent. Check with stage management before watching any of the show from the wings.

- No talking at all in the wings while waiting to enter or after exiting, unless it's an emergency. In that case, find a stage manager and whisper your concern to them.
- Treat your curtain call as part of your performance. Underdressing costumes with street clothing in order to make a speedier exit after the curtain call is absolutely prohibited.
- There is zero tolerance for any photographing, audio recording, or video recording of the performance from the wings.

Acceptance of Agreement is indicated by signatures of each party:

Student Signature

Stage Manager's Signature

Musical Theatre Dean's Signature

_____/_____/_____ (date)

Stage Management will collect Contract and Riders.

MEASURABLE INCLUSION BENCHMARKS 2021-22

The following items were put in place in Fall 2021 and will continue to be followed in AY 2022-23

- All Musical Theatre Faculty include the following statement in their course syllabi: *“To ensure equity and fairness songs and scenes written for BIPOC/AAPI roles will not be assigned to and/or chosen by non-BIPOC/AAPI student performers even when the material (songs/scenes) are taken out of context from the theatrical/musical production/event for which they were written.”*

This statement had a positive affect on student’s clarity regarding choice of vocal material.

- *Language in casting breakdowns are redesigned to conform to industry standards regarding DEIAB.*

This practice demonstrates the MT departments willingness to consciously practice inclusivity in all areas of MT production.

Productions

Missed: Connections

Revue of Contemporary musical theatre writers including:

David Yazbek, Masi Asare, Zora Neale Hurston,

Michael R. Jackson, Douglas Lyons.

Costumes—Dante Anthony Baylor

Hair—The show did not require a hair designer however in consultation with the costume designer BIPOC cast members were given a stipend to visit a hairdresser of their choice.

Set—Frank Oliva

Assistant Stage Manager—Tre Wheeler

Lights—Kelley Shih

On the Brink of a Lovely Song...

Revue featuring the work of classic musical theatre creators including Andy Razaf.

Kenneth Roberson—Racial Sensitivity Coach

Set—Frank Oliva

Lights—Kelley Shih

Freshman Hello

Discussions with cast regarding underrepresented populations resulted in a diverse list of writers including Brenda Russell, Justin Huertas and Preston Max Allen

Don't Stop Me

Co-choreographer—Mayte Natalio

Sunday in the Park with George

Projectionist—Shawn Duan

Costumes—Fan Zhang

One Way

Shakina Nayfack, Director

MSM MT Lab Series

***Showcase: A Rehearsal Musical* by Kevin Renn & Erin Reifler**

Producer—Cameron Mullin

***The Complicated Collection* by Kevin Renn**

Producer—Cameron Mullin

GOALS FOR 2022-23

- Develop a diversity recruitment plan for the 2022-23 admission cycle.
- As we move into the fall 2022-23 admissions cycle we will include the following audition directive:
As you prepare for your MSM MT audition we ask that you consider presenting at least one song or monologue by an underrepresented creator.

- Institution of the BIPOC and LGBTQ+ mentorship program. This has already begun with Alexa Smith setting up a meeting between Britton Smith from Broadway Advocacy Coalition with MT Black students.

